

Curriculum Vita Bruce Lee Merrick, Ph.D.

December 20, 2024 Bruce Lee Merrick, Ph.D.

Home Phone: 606) 337-0753 Office Phone: (606) 337-3196

Age: 74 years old, born July 5, 1950

Widowed. Married Regina Ruffin (February, 1972); deceased December 10, 2016

Six children:	Bruce Lee "Chip"	age	51
	Jeremiah John "J.J."	age	44
	Thomas Ruffin "Ty"	age	42
	Susanna Rebekah	age	38
	Monteith Alan "Monte"	age	34
	Malcolm Al-Edward "Al"	age	33

Licensed to the Gospel ministry by South Haven Baptist Church, Springfield, Missouri, Paul Swadley, pastor, in 1975.

Ordained by North Richland Hills Baptist Church, Fort Worth, Texas, W. Hal Brooks, pastor, in 1979.

Qualified to teach seminary and college classes on the masters and doctoral levels in social science, sociology, educational technology, youth ministry, recreation, education, administration, and theatre/communication arts.

EDUCATIONAL BACKGROUND AND AWARDS

GRADUATE- SOUTHWESTERN BAPTIST THEOLOGICAL SEMINARY, Fort Worth, Texas; Doctor of Philosophy in Education with a major in youth ministry and minor in Administration and Childhood Education, May, 1994. Dissertation: A Historical Study of the Influence of Philip Brown Harris on Youth Ministry in the Southern Baptist Convention as Reflected in His Life and Work; served as grader and assistant to Dr. Wesley Black and Dr. Philip Briggs for six years in youth education department; Taught seminary classes on several occasions in their absence; GPA 3.7

GRADUATE- SOUTHWESTERN BAPTIST THEOLOGICAL SEMINARY, Fort Worth, Texas; Masters of Religious Education with a Youth Concentration, 1977; Student Religious Education Association; Assistant and grader for Paula Brooks, professor of Communication Arts and Religious Drama. G.P.A. 3.3

NAMED TO THE OUTSTANDING YOUNG MEN OF AMERICA, 1979, 1986

GRADUATE- DRURY COLLEGE, Springfield, Missouri, 1973, Bachelor of Arts Degree in Speech and Theater; President of O.A.S.I.S. organization of all independent students on campus; Drury Lane Troupers, drama club; DLT Best Technical Crew Member, 1969. Acted in several campus productions.

GRADUATE- MILLER HIGH SCHOOL, Miller, Missouri, Class of 1968; Top Ten; Who's Who Among American High School Students; Beta Club (Honor Society); Thespians; Phi Mu Theta, National Math Fraternity; Bausch and Lomb Award (Outstanding Science Student of Year); John Philip Sousa Band Award (Best Instrumentalist); Outstanding Vocalist of Year; State Music Festivals; Boys State Delegate; Best Thespian; Best Actor; Student Council; American Legion School Award; President of Freshman Class; vice-president of Junior Class; Student Conductor of High School Pep Band; Chairman of the Midwest Conference Regional Science Fair; Congressional Youth Advisory Council; Student of the Quarter-Joplin Globe regional newspaper; REA State speech and essay contest winner to Washington, D.C. to White House to meet Lyndon Johnson and Billy Graham, 1967; Academic scholarships won to Drury College, University of Missouri, and Rockhurst College.

SECULAR WORK EXPERIENCE

ASSISTANT DIRECTOR OF ENTERTAINMENT, Silver Dollar City Theme Park, Branson, Missouri, 1970-72. (Seasonal)

AREA MANAGER FOR RESTAURANT CHAIN, Ken's Pizza Parlors, Inc. parent company of Mazzio's chain, Tulsa, Oklahoma; supervised over sixty employees at three stores in Springfield, Missouri, 1971-1975.

RESTAURAUNT GENERAL MANAGER- Yum! Brands- Long John Silver's-AW; "tentmaking" while daughter finishes Senior year. 2003-2004

TEACHING EXPERIENCE

Assistant Professor of Religious Education, Midwestern Baptist Theological Seminary, Kansas City, Mo.; former Liaison Professor to Lifeway Christian Resources of the Southern Baptist Convention.

Adjunt Professor of Social Science and Computer Information Systems Kansas City Kansas Community College 7250 State Avenue, Kansas City, KS 66112 / (913) 334-1100

Assistant Professor of Church Ministries and Leadership Clear Creek Baptist Bible College 2004-2006

Professor of Church Ministries and Leadership Clear Creek Baptist Bible College 2004-2006

Distinguished Professor of Church Ministries Clear Creek Baptist Bible College 2018-Present

CHURCH RELATED EXPERIENCE

Served on Denominational Relations Committee-Northgate BC, Kansas City Judgement House evangelistic drama; Northgate 1997-1998

MINISTER OF EDUCATION, Ridgecrest Baptist Church, St. Charles, Missouri, November, 1994-1996.

MINISTER OF YOUTH AND EDUCATION, Ridgecrest Baptist Church, St. Charles, Missouri, February, 1992 to November, 1994..

ST. LOUIS BAPTIST METRO ASSOCIATION- ASSOCIATIONAL SUNDAY SCHOOL DIRECTOR AND LEADER OF ASSIST TEAM-1994-1996.

ST. LOUIS BAPTIST METRO ASSOCIATION ASSIST TEAM LEADER FOR YOUTH MINISTRY, 1992-1994

MISSOURI BAPTIST YOUTH MINISTERS ASSOCIATION, REGIONAL VICE PRESIDENT, 1992-1994

ST. LOUIS BAPTIST METRO ASSOCIATION YOUTH COMMITTEE- 1993-1994.

MISSOURI BAPTIST RELIGIOUS EDUCATION ASSOCIATION- 1992-2001

MINISTER OF EDUCATION AND YOUTH, First Baptist Church of Cleburne, Texas, March 1, 1991 to December 31, 1991.

MINISTER OF YOUTH AND FAMILY ACTIVITIES, Birchman Baptist Church, Fort Worth, Texas, 1985-1991. Rev. Miles Seaborn, Jr., pastor.

LEAGUE COMMISSIONER, Birchman Invitational Leagues (basketball and softball); over 40 different churches participating in men's, women's, coed, and youth leagues. Responsible for promotion, administration, scheduling, personnel, and facilities (activities building and lighted/fenced softball facility).

MINISTER OF YOUTH, Putnam City Baptist Church, Oklahoma City, Oklahoma

1982-1985; 200 youth in Sunday School attendance; 1600 in Sunday School at PCBC; Rev. Rod Masteller, Pastor.

DEAN OF THE SCHOOL OF DISCIPLESHIP- Oklahoma State Youth Evangelism Conference, 1984.

EXECUTIVE CHAIRMAN OF THE DAWSON McALLISTER STUDENT CONFERENCE, OKLAHOMA CITY, 1983; 1200 students, 100 participating churches.

CAPITOL BAPTIST ASSOCIATIONAL YOUTH COMMITTEE, Oklahoma City, 1982-1984.

AREA-WIDE COORDINATOR FOR "JONI", the World Wide Picture release from the Billy Graham organization; personally hosted Joni Eareckson (Tada) while in Tulsa for the premiere; over 250 participating churches; longest theater run in nation.

EXECUTIVE CHAIRMAN, DAWSON McALLISTER WALK TO THE CROSS CONFERENCE, Tulsa, 1981 and 1982, over 75 participating churches.

SEMINARY INSTRUCTOR, taught Southwestern Baptist Theological Seminary Extension course, "Youth Education in the Church," at Tulsa Baptist Associational Offices for youth ministers and Indian pastors in Oklahoma, 1981.

OKLAHOMA YOUTH MINISTERS ASSOCIATION, charter member, and

served as state officer for three years; 1981-1985.

MINISTER OF YOUTH, Exciting Eastwood Baptist Church, Tulsa, Oklahoma, 1980-1982, over 1200 youth enrolled in Sunday School; 450 youth in attendance; total Sunday School attendance, 3,000; preached and led music for the first youth worship service in convention on Sunday mornings for Junior High Students (250 in attendance); worked with Indians and African-American students from bus ministry, second largest in Southern Baptist Convention at that time; Tom Elliff, pastor; Dr. CB. Hogue, Pastor.

CAMP DIRECTOR, Faith Week Youth Camp, Siloam Springs, Arkansas; enlisted Dr. James T. Draper and Jay Strack as camp pastors those two years. Dr. Draper's church, First Baptist Euless, Texas attended our camp with their youth.

METRO YOUTH MINISTERS ASSOCIATION..organization of 50 youth ministers from the largest Southern Baptist Convention churches, including North Phoenix; Bellevue, Memphis; First Baptists Dallas/Houston/Amarillo/Orlando; member for eleven years, 1981-1991. State, denomination, and seminary workers who are former members may attend meeting of this group and activate their membership. Honorary member 1996-2003.

MINISTER OF YOUTH EDUCATION, North Richland Hills Baptist Church, Fort Worth, Texas, 1976-1980, W. Hal Brooks, Pastor.

PRESIDENT- TARRANT COUNTY YOUTH MINISTERS ASSOCIATION, 1978-1980.

CONFERENCE LEADER, led youth retreats and camps; youth leadership training workshops on local, associational, state, and convention levels for many years.

MISSOURI STATE CAMP PASTOR- ROYAL AMBASSADORS/ACTEENS served as camp pastor for the Missouri Baptist Convention at Windermere Baptist Assembly, summers of 1975-1976.

Teaching Experience

Child/Adolescent Development Educational Evangelism History of Religious Education Educational Planning Education in the Congregation

Fall 1996

Education in the Congregation Church Drama Ministry Youth Ministry Teaching Ministry in the Church Principles of Leadership Church Administration Sunday School Ministry Cultural Settings for Ministry Educational Planning

Spring 1997

Education in the Congregation Camping & Retreat Ministry Church Administration Recreation Ministry Advanced Adolescent Development Church Administration

Fall 1997

Principles of Leadership
Research & Writing
Group Dynamics
Church Administration
Church Drama Ministry
Education of Preschoolers
Preschool/Children's Education
Youth/Adult Education
Education of Adults
Youth Ministry
Midwestern Troupers [Drama
Performance Team]

Spring 1998

Introduction to Youth Ministry
Teaching Ministry of Church
Educational Technology
Human Growth and Development
Church Administration
Education Evangelism

Research & Writing
Teaching Min.of Church
Church Administration
Missions Education
Youth/Adult Education
Single Adult Ministry
Campus Ministry
Midwestern Troupers
Student Ministries Internship

Summer 1998

Introduction to Christian Education Church Administration Missions Education

Fall 1998

Foundations of Education Life Span Development Church Administration Introduction to Youth Ministry Senior Adult Ministries

January 1999

Recreation Lab

Spring 1999

Current Issues in New Testament
Studies
Child Development
Church Administration
Equipping Volunteers
The Minister of Youth
Youth Ministry Issues
Senior Adult Ministries
Church Drama Ministry
Midwestem Troupers
Life Span Development
Church Administration
Youth Ministry
Concurrent Church Internship

Summer 1999

Introduction to Youth Ministry

Fall 1999

Computers in Christian Education

Foundations of Education Introduction to Adult Ministry

Introduction to Christian Education

January 2000

Life Span Development

Spring 2000

Church Administration

Introduction to Youth Ministry

The Minister of Education

Introduction to Christian Education Adult Ministries in the Church Concurrent Church Internship

Life Span Development

Summer 2000

The Minister of Youth

P.O.W.E.R. at CCBBC.]

Adolescent Development

Fall 2000

Education Administration Computers in Education Foundations of Education Youth Ministry Issues

Jan Term 2001

Educational Technology (Doctoral

Seminar)

Church Administration (Diploma)

Spring 2001

Education Administration

Education Administration (Diploma)

Introduction to Youth Ministry Computers in Education

Taught *Student Success* course at Kansas City, Kansas Community College 2001-2002; [Led to my ability to design our Quality Enhancement Plan supported course of

Scholarship and Publications:

The following are excerpts from the Faculty Report To the Trustees during my time at Midwestern Baptist Theological Seminary:

1997 Report

Publishing/Writing Writing for InSync, magazine for young adults; hosted

writing workshop for BSSB; Writing for Straightrak Youth

Sunday School resource; hosting upcoming writing conference on campus for Straightrak first week, May

1997.

Conferences Camp Pastor for Associational Children's Camp, Concord

Association (Jefferson City area) July, 1996; Conference leader for Glorieta on the Mississippi, Fall 1996; Youth Vacation Bible School, Bible teacher, Winnwood Baptist Church, Summer 1996; Keynote speaker, MBTS alumni luncheon, Missouri Baptist Convention, October, 1996;

Represented MBTS at request of Bible-Teaching Reaching Division of BSSB at historic meeting of the Deans of the Religious Education schools/departments with Director of BTR division, Nashville, September; Conference leader for. MO Baptist Convention, Fall 1996; Youth consultant to the BSSB in October 1996 to interpret and advise all youth curriculum writers/employees as to application of trends presented by Andrew Brown, noted trend analyst for Fortune 500 companies, October, 1996; Appointed to the SBC Interagency Council on Continuing Education, meeting this year at Golden Gate Seminary, San. Francisco, October, 1996; Represented MBTS, as RE "Dean" for December meetings during Discipleship Training and Bible Teaching-Reaching when State Directors are briefed and trained for upcoming year, included the RE "'Deans" for the first time; Took group of 17 students to RecLab, Lake Yale Florida, January 1997; Represented MBTS at BSSB liaison professors meeting for Dr. Lamar Cooper at BSSB.

1998 Report

Publishing/Writing

Edited outlines for Winter Quarter, 1999, for Youth Life and Work Series for BSSB; Hosted *StraighTrak* writing conference at MBTS, May 1997; Wrote two lessons for *StraighTrak* Vol. 24; Wrote article on youth ministry at MBTS for *Heartland*, February 1998; Wrote article on "Home-Schooling and the Youth Group," for *Youth Ministry Update*, May 1998 issue for Richard Ross, BSSB.

Conferences

Named Liaison Professor to the Baptist Sunday School Board, May 1997; Led conferences for Youth Sunday School at Glorieta, June 1997; Led conferences for Home School Conference at Glorieta, Aug. 1997; Took student group to Jericho Week, Glorieta, 1997; Adult Core Conference Leader for Glorieta on the Mississippi, Festus, Mo., September 1997; Attended Missouri Baptist Religious Education Association Retreat, January 1998; Attended Liaison Professors meeting at BSSB, March 1998; Coordinating BSSB Campus Emphasis at MBTS, April 1997; Served on SBC InterAgency Council for Continuing Education, New Orleans, November 1997; Attending Metro Youth Ministers Association (Honorary Member), Phoenix,

Arizona, April 1998; Served as Consultant to Youth Section of BSSB for Trends analysis conference, Oct. 1997; Attended December 1997 Meetings of Bible-Teaching-Reaching and Discipleship Training Sections of BSSB.

Church/Speaking

Led weeklong youth revival, First Baptist Gower, Missouri, April 1997; Led revival, First Baptist Odessa, Fall 1997; Served at Sunday School Consultant for BSSB for Birmingham, Alabama, Valleydale Baptist, Nov. 1998; Supplied local churches.

1999 Report

Church/Speaking

Preached at Northgate Baptist Church, Kansas City (Three times)

Lead Association Vacation Bible School training Clay-Platte Association, 1999

Leadership Appreciation Banquet keynote speaker, Plaza Heights Baptist Church, Blue Springs, for Pastor, trustee, Bob Collins. March, 1999.

Conferences

Led conferences for Glorieta on the Mississippi, Festus, Mo., Sept. 1998.

Attended Metro Youth Ministers Association, Phoenix, Arizona. Honorary Member; sponsored break and gave promotional information on behalf of Midwestern, April, 1998.

Led three sessions of Youth Sunday School leadership training, Ridgecrest Baptist Conference Center, North Carolina, June, 1998

Took student group to Jericho Week, Glorieta, July, 1998 Led conferences for youth leaders for Richard Ross and National Church Leadership Conference, Glorieta, New Mexico, July 1998.

Attended December meetings at Lifeway for Bible Teaching/Reaching and Church Growth Group divisions, Nashville, December, 1998; Led conferences on youth ministry at RecLab, Lifeway, 1999 during January term took student group of 12, Lake Yale Baptist Assembly near Orlando, Florida.

Attended annual Liaison Professor meeting at Nashville. Met with Dr. Draper, Vice-Presidents, and heads of Broadman-Holman publishing, March 1999; Attended National One-Day Youth Ministry Seminar, Springfield, Mo., Feb. 1999, sponsored by Lifeway, IMB, NAMB. Served on the SBC Coordinating Council on Continuing Education representing MBTS

Publishing/Writing

Published seven short articles (devotions) for *Essential Connection* Lifeway, youth devotions piece, January, 1999 issue

Wrote article on seminary continuing education for *Church Administration* magazine, Lifeway, September, 1999. Interviewed and quoted in article on strategies to reach Generation X-ers, Kansas City Star, Fall, 1998 Met with Liaison professors in San Francisco; Dr. Gene Mimms and Mike Miller from Lifeway Christian Resources to assist in the rewriting of the classic work by W.L. Howse, *A Church Organized and Functioning*, August 1998.

2000-2001 Report

Church/Speaking

Training leadership to use the *Sunday School For a New Century* curriculum from Lifeway; state; associational; local levels.

Associational Vacation Bible School general officer and director training- Clay-Platte Association- 2000

Keynote speaker- Iowa Baptist Convention; Sunday School convention, Des Moines, March, 2001.

Leadership Training for Adult Youth workers; Discipleship Training week-Ridgecrest, summer of 2001

Other Seminary Assignments:

Served on Student Affairs Committee of Faculty Served on Library Committee of Faculty Task Force-Interim President for Technology Evaluation and Purchase Served on Distance Learning Committee

Denominational Activities:

SBC Council on Continuing Education- met in Fort Worth, Texas, SWBTS. Liaison Professor to Lifeway Christian Resources- Spring, 2000-SBC Youth Ministry Summit, Chattanooga, TN. January, 2000 [All Agency youth workers; seminary professors and college professors of youth ministry.] YouthLink 2000- represented Richard Ross, national youth ministry consultant at St. Louis location SBC Youth Ministry Summit, Birmingham, TN. January, 2001

Courses Taught at Clear Creek Baptist Bible College 2004-present

CGES 1000 P.O.W.E.R. To Succeed This is a first-year experience course. The proven principles of the P.O.W.E.R. (Prepare, Organize, Work, Evaluate, and Rethink) system are the foundations. Topics to be addressed include: discipline; learning styles; time management; taking notes; test-taking strategies; reading and remembering; decision making; problem solving. Texts, lectures, online resources, and multimedia presentations will be utilized. One hour.[I designed and have exclusively taught this course.]

CGES 2313 General Psychology A study of human behavior, personality, and personal adjustment in order for the student to have a basic understanding of people. Three hours

CGES 2325 Psychology of Lifespan Development An analysis of developmental theories from birth through adulthood with application to Christian education. Studies of the mental, physical, socio-emotional, and spiritual development of each age group along the lifespan will be examined. Three hours.

CGES 4100 Senior Seminar The senior seminar is a required seminar designed to help the graduating student pull together knowledge and expertise gained while at Clear Creek in preparation for post-graduation ministry. Senior Seminar requires the completion of a portfolio for each graduating senior. The portfolio will include five written pieces and two or three oral pieces. The five written pieces are: written statement of call from the admissions application, a formal term paper from English Composition, the book report from Internship I, the position paper from Senior Seminar, and a resume (includes a statement of ministry philosophy) prepared for Senior Seminar. The two to three oral pieces are taken from: a speech from Public Speaking in Ministry, sermon or teaching lecture done for Sermon Delivery or Bible Teaching Lab and a short six-minute presentation prepared for Senior Seminar. One hour

CPFS 1315 Public Speaking in Ministry A public speaking course which includes instruction and practice in the various forms of public address and the techniques for orally presenting ideas clearly, concisely, and coherently. Critical analysis of great public speeches; personal interaction and presentation will be included. Three hours

CPFS 2318 Principles of Teaching An analysis of learning theory and contemporary models of teaching with an emphasis on instructional techniques used with every age group in the local church. Three hours. CPFS 2323 Principles of Leadership A study of contemporary leadership principles and biblical paradigms with strong emphasis on the criteria for Christian leadership. Three hours.

- **CPFS 3229 Bible Teaching Lab** (Prerequisite: CPFS 2318) An interactive laboratory experience utilizing the methods and principles of teaching previously studied in CPFS 2318. Curriculum design, lesson plan, development, learning styles, and practice teaching sessions for all age groups will be featured. Two hours. Clear Creek Players A select group of students who before biblically-centered presentations through drama on and off campus. Members should seek to enroll in both the Fall and Spring semesters. One hour.
- **ECHU 2232 Educational Psychology** A study of the major educational theories and practices which have influenced Christian education. Two hours.
- **ECHU 2233 Educational Administration and Leadership** A survey study of the principles and administrative approaches of the educational ministry of the church. Special attention will be given to the administration of Sunday School, Discipleship Training, and Mission education programs. Two hours.
- **ECHU 2234 The Minister of Youth** A study of the roles and tasks of directing a comprehensive youth ministry through the church. Special emphasis will be given to qualifications, staff relationships, organizational methods, and youth/parent relationships. Two hours.
- **ECHU 2240 Technology in Ministry** An examination of the newest and innovative technologies available today with application to the Church. Further, the study will include an overview of the use of computer software, social media, worship planning programs, and other forms of technology as tools for evangelism. Two hours.
- **ECHU 2242 Church Drama Ministry** A study of the scope and concept of a church drama ministry including set design, skits, productions, and facility usage. Special emphasis on pageants, passion plays, puppetry, and other dramatic forms. Two hours.
- **ECHU 2243 Camping and Retreat Ministry** A study of camps and retreat settings for ministry. Youth camps, adventure camping, and retreats will be examined. Facilities management and camp leadership/administration will be addressed. Two hours.
- **ECHU 2246 Introduction to Adult Ministry** A study of the programs, activities, and materials necessary in teaching and meeting the needs of adults through the program organizations of the church and denomination. Two hours.
- **ECHU 2252 Youth Ministry Issues** A study of contemporary youth issues of family, identity, school, moral values, peer pressure and culture. Biblical models for understanding these issues will be explored. Two hours.
- **ECHU 3231 Ministry to Senior Adults** A survey of the ministry to and with senior adults in the local church setting. Attention will be given to the concerns and needs of older adults as well as to consideration of ways to structure ministries involving seniors and those who relate to them. Two hours.
- **ECHU 3234 Introduction to Preschool & Children's Ministry** A study of the programs, activities, and materials necessary in meeting the needs of Preschoolers and children through the organizations of the church. Two hours.
- **ECHU 3236 Introduction to Youth Ministry** A study of the programs, activities, and materials necessary in meeting the needs of youth through the organizations of the church and denomination. Two hours.
- **ECHU 3239 Adolescent Development** A study of basic youth developmental psychology theory, moral development, personality and behavior in light of the contemporary culture and youth ministry. Two hours.
- **ECHU 3249 Foundations of Education** This course is an analysis of the Biblical, historical, philosophical, and psychological foundations of Christian education. Two hours.

ECHU 3250 Youth Ministry Practicum A laboratory experience relating to the student's courses of study in areas of Youth Ministry. This will allow students to attend denominational, state, or associational events of academic significance. Content of the study and work to be accomplished for credit will be contracted between student and professor. Group or individual participation in these events will qualify. Two hours.

ECHU 3251 Educational Ministry Practicum A laboratory experience relating to the student's courses of study in area of Educational Ministry. This will allow students to attend denominational, state, or associational events of academic significance. Content of the study and work to be accomplished for credit will be contracted between student and professor. Group or individual participation in these events will qualify. Two hours.

ECHU 4222 Discipleship and Worship in Youth Ministry A study of the principles and methods of worship and discipleship within the context of youth ministry in the local church. Two hours.

ECHU 4231 Youth Evangelism A study of strategies for student ministers in reaching and equipping students to impact their campuses, community and world with the gospel. Two hours.

ECHU 4248 Ministry to Youth in Crisis A study of the youth of today who are at risk. Situations such as eating disorders, suicide, poverty, depression, drug/alcohol abuse and resulting juvenile delinquency will be examined. Case studies of troubled youth, along with field trips to local adolescent care facilities and juvenile detention centers will be featured. Two hours.

ECHU 4258 Small Church Ministry An examination of the unique possibilities and opportunities of the small church ministry, as well as, the personal challenges the minister(s) in these local churches encounter. Two hours.

ECHU 4268 Single Adult Ministry A study of ministry with single adults, including the needs and concerns of specific single adult populations: emerging and young adults, never-married, divorced and widowed. Primary emphasis will be placed upon the teaching of the Bible in developing innovative discipleship models, curricula, and ministry programming for single adults. Two hours.

ECHU 4281 Church Recreation Ministry A study of the potential and the challenges of the church recreation ministry in a local church. Emphasis will be given to the evangelistic and fellowship possibilities unique to this ministry. Two hours.

ECHU 4283 Church Staff Leadership A study of relationships included in effective church staff work. Approaches to organization, policies, job descriptions, supervision, staff meetings, and enlistment are included. Administrative procedures for performance analysis of staff members are presented. Burnout and staff relationship problems will be addressed. A study of the theories and styles of leadership development and its application to staff/team development within the local church and denomination. Two hours.

Masters Competency- Church Administration, Professor

Director of Clear Creek Players drama team-2017-2022

Professor online University of the Cumberlands

Church Ministry Experience - CCBBC:

Member of FBC Pineville since 2004

Education Director FBC Pineville 2005-2008

Praise and Worship Minister FBC Pineville 2008-2021

Choir director 2008-2019 producing numerous musicals for Easter; Christmas; Fourth of July including "Alleluia" by Gaithers

Preach at The Oaks- Retirement Community-Branson, Mo. ten times or more each year. Residence of my 100 year old mother-in-law

Youth Committee FBC Pineville

Preached at FBC Williamsburg, KY

SBC/KBC Activities:

Founding charter/member of Baptist Bikers of KY

KBC speaker to mission team training-Cumberland Falls State Park

National meeting of SBC Youth Ministry professors-Shocca Springs-Alabama 2012

Led leadership training at church in Nancy KY

Men's Breakfast speaker Hosman BC

Community Service Activities

NBC *Today Show* guest- 2014

Assistant Coach Bell Co High School Football 2016

Regional Trainer for First Priority-Pine Mt State Park

Sports Writer-Pineville Sun [newspaper] 2009

Speaker at First Priority and FCA local high schools

Fifth Quarter speaker FBC Pineville

Bible study/preach/music Rockcastle Co. Regional Respiratory Hospital where wife was in residence. 2012-2016

Took Clear Creek Players, CCBBC, drama team to local churches, and the National Day of Prayer Activities at Bell Co. Courthouse, Pineville, KY.

Trips Taken With Student Groups

Took group of CCBBC youth ministry students to New Orleans Baptist Theological Seminary Youth Ministry Institute-2004

Took CCBBC students to Student Leadership University-Nashville 2018

Recent Publications and/or Scholarly Writings:

I am in the lomg process of writing a book on youth issues. This work has involved two semester seminary classes aiding in the research. I have utilized students doing independent studies in Hebrew and Greek translation. I have had a

student from another college doing work in psychology that will also be included in this work. My desire and goal is to have a biblically based model with Scriptural examples that are eternal, i.e. Cain and Abel; single family member, Timothy, etc. The whole premise is that all teen "issues" such as abortion, sexuality, abuse, alcohol and drugs, etc. are "relationship" problems and issues. They all involve God, self, family, and others- the four corners of the model. The New Testament concept of "abiding" and the vines and branches is compared to "attachment theories" of psychologists to prove God's design. My issues book will be my contribution to the next generation of college and seminary student ministry textbooks. Content has been utilized in courses along the way.

Began the research for my book on my wife and family's journey through years of ministry and the struggle of multiple sclerosis in 2014. Gina was diagnosed while serving in our first church in 1979 in Ft. Worth, Texas.. She stuggled through all stages, culminating with eight years of nursing home and respiratory hospital care. I address the challenges of balancing family, health challenges, and ministry. Gina passed away in 2016 after 37 years of battling this chronic illness.I have ten chapters finished and still many more to come. The book is filled with anecdotal stories of youth camp, mission trips, home schooling, church life, and academic challenges.

Was asked to appear on NBC's Today Show in June of 2014 to discuss the challenges that we face in our family. Was honored instead as a celebration of our family. Flew sons in from around the nation. Can be viewed on Today.com "Daughter Surprises Selfless Dad."

Preached the graveside funeral in Branson, Missouri for my 100 year old mother-in-law- March 2024.

PERSONAL REFERENCES

Dr. Jay Strack, Evangelist and President of Student Leadership University 7380 Sand Lake Road Suite 100 Orlando, Florida 32819

Dr. Richard Ross Senior Professor of Student Ministry Southwestern Baptist Theological Seminary Fort Worth, Texas 76122-0367 (817) 923-1921

Dr. James T. Draper Retired President, Lifeway [Baptist Sunday School Board] Nashville, Tennessee (615) 251-2000

Dr. Roy Lucas Academic Dean Clear Creek Baptist Bible College Piineville, Kentucky 40977 (606) 337-3196

Dr. John Ditty Professor of Old Testament Clear Creek Baptist Bible College Piineville, Kentucky 40977 (606) 337-3196